

JavaScript Developer

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-01

Salary range	\$100,000 to \$125,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	2

About the role

Join a collaborative development team adding new capabilities to an existing application and to a related web-based tool. You will help design, build, and tune scalable solutions using JavaScript, modern frameworks, and integration practices.

What you will do

- Develop new features and fix defects in JavaScript and TypeScript
- Write and expand unit and functional tests
- Take part in code reviews and follow team coding standards
- Gather and capture customer requirements, and triage and respond to user issues
- Test new releases and merge requests, and contribute to user documentation and guides

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 3 years of software engineering experience. Without a degree, 7 years of software engineering experience.
- Working knowledge of JavaScript/DOM, TypeScript, and Node.js/npm
- Experience navigating AWS dashboards and services
- Hands-on Docker experience (command line), including converting applications to Docker images
- Git (command line), GitLab CI, and GitLab pipelines; JIRA
- Familiarity with Jest and Cypress
- Experience writing functional and unit tests and performing code reviews
- Comfortable working directly with customers; strong troubleshooting skills

Preferred qualifications

- Microsoft Office JavaScript API
- Experience working alongside contractor and government teams

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-01 JavaScript Developer" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Software Test Engineer

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-02

Salary range	\$120,000 to \$150,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Help ensure the quality, reliability, and performance of an identity and access product. You will design and run test plans, find and document defects, work closely with developers, and help improve how the team tests, across both manual and automated testing.

What you will do

- Design and maintain test plans, test cases, and test scripts tied to requirements
- Run manual and automated tests: functional, regression, user acceptance, API, Section 508 accessibility, and role-based
- Log and track defects with clear reproduction steps and severity
- Report results and give developers actionable feedback
- Grow test automation coverage and take part in requirement reviews and sprint planning

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- Hands-on experience with test automation tools such as Selenium, Bruno, Cypress, or similar
- Exposure to API testing and related tools
- Comfortable working in Linux, or a foundational understanding of Linux
- Experience with UAT, functional, API, 508 accessibility, and role-based testing
- Strong test documentation skills: test cases, procedures, traceability matrices (RVTM), and test plans
- GitLab workflows, JIRA, and Confluence

Preferred qualifications

- Experience helping define QA processes and standards

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-02 Software Test Engineer" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

DevOps Engineer

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-03

Salary range	\$134,000 to \$167,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Help build, maintain, and improve the infrastructure, deployment pipelines, and tooling that let development teams deliver reliable software. You will own DevOps work from implementation through production support, working with systems engineers, software engineers, and security teams.

What you will do

- Manage Kubernetes clusters and develop Helm charts for deployment and configuration
- Build and integrate CI/CD pipelines and GitOps tooling
- Automate infrastructure with Ansible
- Manage Elasticsearch, Logstash, and Kibana, with a focus on performance and data ingestion
- Support scalable, high-availability deployments across multiple availability zones
- Brief technical and non-technical stakeholders and prepare program review materials

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in systems engineering, computer science, information systems, engineering science, engineering management, or a related field from an accredited college or university, plus 10 years of systems engineering experience on programs of similar scope. Without a degree, 15 years of systems engineering experience.

Preferred qualifications

- Kubernetes cluster lifecycle management and Helm
- CI/CD pipelines, GitOps tools, and infrastructure as code (Ansible)
- Elasticsearch, Logstash, and Kibana administration
- Containerization, monitoring, and automation
- PKI and certificate-based authentication
- REST APIs and service-based architecture
- MongoDB
- JIRA and Confluence

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-03 DevOps Engineer" in the subject line. Word format is preferred.

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Software Engineer, Development Lead (JavaScript/TypeScript)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-04

Salary range	\$120,000 to \$150,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Lead developers building a flexible web-based tool for a government customer. This is a customer-facing role: you will keep work on schedule, give technical direction, run demos, raise risks early, and work with systems engineers on user acceptance testing.

What you will do

- Provide technical guidance and enforce coding standards on an agile team
- Keep the project on track, set internal schedules and milestones, and communicate risks
- Present demos to the customer
- Maintain configuration management, build deployment packages, and prepare documentation
- Support systems engineers with testing and coordinate software deliveries with outside organizations

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- JavaScript and TypeScript experience
- Familiarity with unit and functional testing
- Experience working within agile development projects
- Strong writing skills, including program and process documentation
- Strong organizational, multitasking, and communication skills, with close attention to detail
- Working knowledge of government information-handling standards across multiple environments

Preferred qualifications

- Jest, Cypress, and Docker
- Requirements analysis from system architecture and concepts of operation

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-04 Software Engineer, Development Lead (JavaScript/TypeScript)" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Software Engineer (Java)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-06

Salary range	\$120,000 to \$150,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Work with a development team adding new capabilities to a Java-based data services product. Strong Java skills are essential. You will contribute to development and testing across the lifecycle and help make the team's services easy to integrate into user environments.

What you will do

- Develop and test Java services and containerize existing capabilities with Docker
- Reproduce and document user issues in development environments
- Review and test software against design requirements
- Support security and integrity policies for the application
- Write technical documentation, including wiki content

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- Java development experience

Preferred qualifications

- Understanding of unit and integration testing
- Linux, GitLab, and CI/CD pipelines
- PKI and REST services
- Familiarity with government information-handling standards
- Debugging in a containerized IDE

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-06 Software Engineer (Java)" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Software Engineer (Java Web Services)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-09

Salary range	\$120,000 to \$150,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	Fully on-site at a government or contractor facility in the Fort Meade, MD area. No telework.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Support mission-critical web service development for an identity, credential, and access management solution. You will help design, develop, integrate, test, and maintain highly available, enterprise-level services that return attributes and access decisions, integrate with a commercial LDAP directory, and work with other microservices and libraries.

What you will do

- Design and develop Java web services for an enterprise identity and access management solution
- Integrate services with an LDAP directory and with other microservices and libraries
- Test services and support their operational maintenance
- Build services that support attribute-based access control by returning attributes and access decisions

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.

Preferred qualifications

- High level of proficiency in Java software development
- Experience building and maintaining REST services
- Git version control and Maven build tools
- Familiarity with Linux environments
- Skill at building robust, scalable, secure, high-performance applications
- Unit testing with JUnit and mock testing frameworks
- Automated builds with GitLab CI/CD pipelines
- PKI encryption and authentication
- Docker and Kubernetes

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-09 Software Engineer (Java Web Services)" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Systems Engineer (Requirements and User Support)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-10

Salary range	\$134,000 to \$167,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Work with a team of developers supporting enterprise web applications for identity, credential, and access management across multiple networks. You will document the full lifecycle of design, development, and testing, produce standard systems engineering and test documentation, and work directly with customers to resolve the issues users report.

What you will do

- Analyze system requirements, concepts of operations, and high-level architecture to develop requirements specifications
- Gather, analyze, and document customer requirements
- Triage, track, and respond to user issues and questions, finding workarounds or writing bug reports
- Write technical and non-technical documentation, such as user guides, FAQs, and user notifications
- Create briefings and roadmaps for the customer, and report weekly, monthly, and quarterly status
- Coordinate test users, track and report test results, and coordinate software deliveries with outside organizations

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in systems engineering, computer science, information systems, engineering science, engineering management, or a related field from an accredited college or university, plus 10 years of systems engineering experience on programs of similar scope. Without a degree, 15 years of systems engineering experience.

Preferred qualifications

- A technical background with experience in troubleshooting and requirements gathering
- Experience creating standard systems engineering and test documentation
- Jira, Confluence, Office 365, and Microsoft Office
- Familiarity with agile projects and processes
- Ability to take high-level tasking through to a successful outcome
- Excellent oral and written communication skills, including taking meeting minutes

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-10 Systems Engineer (Requirements and User Support)" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

DevOps Support Engineer (Kubernetes)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-11

Salary range	\$120,000 to \$150,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Support DevOps work for an identity, credential, and access management solution deployed for government customers. Working under the direction of senior engineers, you will assist with automated build, test, packaging, deployment, monitoring, and release activities, and support Linux and containerized environments.

What you will do

- Support CI/CD pipelines, automated builds, testing, artifact packaging, and release activities
- Assist with deploying and sustaining containerized applications in Kubernetes
- Maintain repeatable deployment configurations: configuration files, scripts, manifests, and repositories
- Help configure and troubleshoot workloads, services, namespaces, storage, networking, and access controls
- Monitor pipeline and deployment results, review logs and system health, and document issues
- Assist with security scanning, vulnerability tracking, software bills of materials, and release evidence
- Support customer deployments by running documented procedures and escalating technical issues
- Write and maintain setup instructions, deployment checklists, troubleshooting notes, and release documentation

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in systems engineering, computer science, information systems, engineering science, engineering management, or a related field from an accredited college or university, plus 7 years of systems engineering experience on programs of similar scope. Without a degree, 12 years of systems engineering experience.
- Foundational DevOps knowledge and some practical experience with Kubernetes

Preferred qualifications

- RKE2, Rancher, Helm, Kustomize, or single- and multi-namespace deployments
- Jenkins, GitLab CI, GitHub Actions, Ansible, Terraform, or comparable automation tools
- Security scanning, vulnerability management, artifact signing, container registries, or software supply chain practices
- REST APIs, JSON, PKI, mutual TLS, OAuth 2.0, OpenID Connect, or identity and access management concepts
- Experience supporting disconnected, air-gapped, or otherwise restricted environments
- Jira, Confluence, SharePoint, and Git-based repositories

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-11 DevOps Support Engineer (Kubernetes)" in the subject line. Word format is preferred.

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Senior Full Stack Software Engineer (Java/React)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-12

Salary range	\$139,000 to \$174,000 per year, based on experience and qualifications
Clearance	Active TS/SCI clearance with polygraph (U.S. citizenship required).
Location	On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available.
Employment	Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift.
Openings	1

About the role

Work with a team of principal and senior engineers providing development and production support for identity, credential, and access management products. You will integrate front-end and back-end components into a web-based architecture, which may include cloud technologies, and design, develop, and implement new features, interfaces, and code based on user and customer requirements.

What you will do

- Design, develop, and implement new features, interfaces, and code from user and customer requirements
- Integrate front-end and back-end components into a web-based architecture
- Provide testing, integration, and development support, including production support
- Modify the repository schema of an existing capability to support new configurable data items
- Integrate existing Java-based components into a solution installed with Bash scripts
- Support customer integration questions

Required qualifications

- Active TS/SCI clearance with polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 12 years of software engineering experience. Without a degree, 16 years of software engineering experience.
- At least 5 years of that experience in the SIGINT, information assurance, or IT domains.

Preferred qualifications

- High level of proficiency in Java, including designing REST services
- Front-end development and testing in ReactJS, with attention to user experience and Section 508 accessibility
- Spring Boot applications running in Docker containers; experience with Kubernetes
- Git, Maven, CI/CD pipelines, JSON, and XML
- AWS services such as S3, EC2, and ECR; an AWS Professional or Specialty or Microsoft Azure certification
- OAuth 2.0 and OpenID Connect; PKI encryption and authentication
- Unit testing with JUnit and mock testing frameworks
- Bash scripting and Linux environments
- Clear oral and written communication, including technical documentation

Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to \$5,000 a year for job-related training, plus \$500 a year for technical books and subscriptions
- Employee referral bonus of up to \$5,000

How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-12 Senior Full Stack Software Engineer (Java/React)" in the subject line. Word format is preferred.

This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.