# Open positions at Sabre Engineering

16 full-time openings in 15 roles in the Fort Meade, MD area. Every role requires an active TS/SCI clearance with polygraph (U.S. citizenship required): a full-scope polygraph for SAB-2609-01 through SAB-2611-02, and a polygraph completed within the last 7 years for SAB-2611-03 through SAB-2611-08.

| Reference | Role | Salary range | Location | Telework |
|---|---|---|---|---|
| SAB-2609-01 | JavaScript Developer (2 openings) | $100,000 to $125,000 | Fort Meade area | Limited |
| SAB-2609-02 | Software Test Engineer | $120,000 to $150,000 | Fort Meade area | Limited |
| SAB-2609-04 | Software Engineer, Development Lead (JavaScript/TypeScript) | $120,000 to $150,000 | Fort Meade area | Limited |
| SAB-2609-06 | Software Engineer (Java) | $120,000 to $150,000 | Fort Meade area | Limited |
| SAB-2610-09 | Software Engineer (Java Web Services) | $120,000 to $150,000 | Fort Meade area | None |
| SAB-2610-11 | DevOps Support Engineer (Kubernetes) | $120,000 to $150,000 | Fort Meade area | None |
| SAB-2610-12 | Senior Full Stack Software Engineer (Java/React) | $139,000 to $174,000 | Fort Meade area | Limited |
| SAB-2611-01 | Software Engineer (Java/AWS Cloud) | $120,000 to $150,000 | Fort Meade area | None |
| SAB-2611-02 | Software Engineer (Java Spring Boot/Python) | $120,000 to $150,000 | Fort Meade area | None |
| SAB-2611-03 | DevOps Engineer (Linux/Docker/Terraform) | $120,000 to $150,000 | Annapolis Junction | Up to 1 day a week |
| SAB-2611-04 | Front-End Developer (Section 508 Accessibility) | $120,000 to $174,000 | Annapolis Junction | None |
| SAB-2611-05 | Systems Engineer, AI Requirements | $120,000 to $174,000 | Annapolis Junction | Up to 1 day a week |
| SAB-2611-06 | AI Engineer (LLM Applications) | $139,000 to $174,000 | Annapolis Junction | Up to 3 days a week |
| SAB-2611-07 | Platform Engineer (Kubernetes/Full Stack) | $139,000 to $174,000 | Annapolis Junction | Up to 2 days a week |
| SAB-2611-08 | Senior Full Stack Software Engineer (Java/Angular) | $139,000 to $174,000 | Annapolis Junction | Up to 2 days a week |

All openings are W-2 positions with Sabre Engineering, 40 hours a week on day shift. Two roles (SAB-2611-03 and SAB-2611-08) also include an on-call rotation. Full descriptions follow, one role per page. To apply, email your resume to jobs@sabre-eng.com with the reference number and job title in the subject line. Word format is preferred.

# JavaScript Developer

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-01

| | |
|---|---|
| **Salary range** | $100,000 to $125,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 2 |

## About the role

Join a collaborative development team adding new capabilities to an existing application and to a related web-based tool. You will help design, build, and tune scalable solutions using JavaScript, modern frameworks, and integration practices.

## What you will do

- Develop new features and fix defects in JavaScript and TypeScript
- Write and expand unit and functional tests
- Take part in code reviews and follow team coding standards
- Gather and capture customer requirements, and triage and respond to user issues
- Test new releases and merge requests, and contribute to user documentation and guides

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 3 years of software engineering experience. Without a degree, 7 years of software engineering experience.
- Working knowledge of JavaScript/DOM, TypeScript, and Node.js/npm
- Experience navigating AWS dashboards and services
- Hands-on Docker experience (command line), including converting applications to Docker images
- Git (command line), GitLab CI, and GitLab pipelines; JIRA
- Familiarity with Jest and Cypress
- Experience writing functional and unit tests and performing code reviews
- Comfortable working directly with customers; strong troubleshooting skills

## Preferred qualifications

- Microsoft Office JavaScript API
- Experience working alongside contractor and government teams

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-01 JavaScript Developer" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Test Engineer

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-02

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Help ensure the quality, reliability, and performance of an identity and access product. You will design and run test plans, find and document defects, work closely with developers, and help improve how the team tests, across both manual and automated testing.

## What you will do

- Design and maintain test plans, test cases, and test scripts tied to requirements
- Run manual and automated tests: functional, regression, user acceptance, API, Section 508 accessibility, and role-based
- Log and track defects with clear reproduction steps and severity
- Report results and give developers actionable feedback
- Grow test automation coverage and take part in requirement reviews and sprint planning

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- Hands-on experience with test automation tools such as Selenium, Bruno, Cypress, or similar
- Exposure to API testing and related tools
- Comfortable working in Linux, or a foundational understanding of Linux
- Experience with UAT, functional, API, 508 accessibility, and role-based testing
- Strong test documentation skills: test cases, procedures, traceability matrices (RVTM), and test plans
- GitLab workflows, JIRA, and Confluence

## Preferred qualifications

- Experience helping define QA processes and standards

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-02 Software Test Engineer" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Engineer, Development Lead (JavaScript/TypeScript)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-04

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Lead developers building a flexible web-based tool for a government customer. This is a customer-facing role: you will keep work on schedule, give technical direction, run demos, raise risks early, and work with systems engineers on user acceptance testing.

## What you will do

- Provide technical guidance and enforce coding standards on an agile team
- Keep the project on track, set internal schedules and milestones, and communicate risks
- Present demos to the customer
- Maintain configuration management, build deployment packages, and prepare documentation
- Support systems engineers with testing and coordinate software deliveries with outside organizations

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- JavaScript and TypeScript experience
- Familiarity with unit and functional testing
- Experience working within agile development projects
- Strong writing skills, including program and process documentation
- Strong organizational, multitasking, and communication skills, with close attention to detail
- Working knowledge of government information-handling standards across multiple environments

## Preferred qualifications

- Jest, Cypress, and Docker
- Requirements analysis from system architecture and concepts of operation

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-04 Software Engineer, Development Lead (JavaScript/TypeScript)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Engineer (Java)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2609-06

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Work with a development team adding new capabilities to a Java-based data services product. Strong Java skills are essential. You will contribute to development and testing across the lifecycle and help make the team's services easy to integrate into user environments.

## What you will do

- Develop and test Java services and containerize existing capabilities with Docker
- Reproduce and document user issues in development environments
- Review and test software against design requirements
- Support security and integrity policies for the application
- Write technical documentation, including wiki content

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.
- Java development experience

## Preferred qualifications

- Understanding of unit and integration testing
- Linux, GitLab, and CI/CD pipelines
- PKI and REST services
- Familiarity with government information-handling standards
- Debugging in a containerized IDE

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2609-06 Software Engineer (Java)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Engineer (Java Web Services)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-09

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | Fully on-site at a government or contractor facility in the Fort Meade, MD area. No telework. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Support mission-critical web service development for an identity, credential, and access management solution. You will help design, develop, integrate, test, and maintain highly available, enterprise-level services that return attributes and access decisions, integrate with a commercial LDAP directory, and work with other microservices and libraries.

## What you will do

- Design and develop Java web services for an enterprise identity and access management solution
- Integrate services with an LDAP directory and with other microservices and libraries
- Test services and support their operational maintenance
- Build services that support attribute-based access control by returning attributes and access decisions

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.

## Preferred qualifications

- High level of proficiency in Java software development
- Experience building and maintaining REST services
- Git version control and Maven build tools
- Familiarity with Linux environments
- Skill at building robust, scalable, secure, high-performance applications
- Unit testing with JUnit and mock testing frameworks
- Automated builds with GitLab CI/CD pipelines
- PKI encryption and authentication
- Docker and Kubernetes

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-09 Software Engineer (Java Web Services)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# DevOps Support Engineer (Kubernetes)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-11

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | Fully on-site at a government or contractor facility in the Fort Meade, MD area. No telework. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Support DevOps work for an identity, credential, and access management solution deployed for government customers. Working under the direction of senior engineers, you will assist with automated build, test, packaging, deployment, monitoring, and release activities, and support Linux and containerized environments.

## What you will do

- Support CI/CD pipelines, automated builds, testing, artifact packaging, and release activities
- Assist with deploying and sustaining containerized applications in Kubernetes
- Maintain repeatable deployment configurations: configuration files, scripts, manifests, and repositories
- Help configure and troubleshoot workloads, services, namespaces, storage, networking, and access controls
- Monitor pipeline and deployment results, review logs and system health, and document issues
- Assist with security scanning, vulnerability tracking, software bills of materials, and release evidence
- Support customer deployments by running documented procedures and escalating technical issues
- Write and maintain setup instructions, deployment checklists, troubleshooting notes, and release documentation

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in systems engineering, computer science, information systems, engineering science, engineering management, or a related field from an accredited college or university, plus 7 years of systems engineering experience on programs of similar scope. Without a degree, 12 years of systems engineering experience.
- Foundational DevOps knowledge and some practical experience with Kubernetes

## Preferred qualifications

- RKE2, Rancher, Helm, Kustomize, or single- and multi-namespace deployments
- Jenkins, GitLab CI, GitHub Actions, Ansible, Terraform, or comparable automation tools
- Security scanning, vulnerability management, artifact signing, container registries, or software supply chain practices
- REST APIs, JSON, PKI, mutual TLS, OAuth 2.0, OpenID Connect, or identity and access management concepts
- Experience supporting disconnected, air-gapped, or otherwise restricted environments
- Jira, Confluence, SharePoint, and Git-based repositories

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-11 DevOps Support Engineer (Kubernetes)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Senior Full Stack Software Engineer (Java/React)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2610-12

| | |
|---|---|
| **Salary range** | $139,000 to $174,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | On-site at a government or contractor facility in the Fort Meade, MD area. Limited telework may be available. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Work with a team of principal and senior engineers providing development and production support for identity, credential, and access management products. You will integrate front-end and back-end components into a web-based architecture, which may include cloud technologies, and design, develop, and implement new features, interfaces, and code based on user and customer requirements.

## What you will do

- Design, develop, and implement new features, interfaces, and code from user and customer requirements
- Integrate front-end and back-end components into a web-based architecture
- Provide testing, integration, and development support, including production support
- Modify the repository schema of an existing capability to support new configurable data items
- Integrate existing Java-based components into a solution installed with Bash scripts
- Support customer integration questions

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 12 years of software engineering experience. Without a degree, 16 years of software engineering experience.
- At least 5 years of that experience in the SIGINT, information assurance, or IT domains.

## Preferred qualifications

- High level of proficiency in Java, including designing REST services
- Front-end development and testing in ReactJS, with attention to user experience and Section 508 accessibility
- Spring Boot applications running in Docker containers; experience with Kubernetes
- Git, Maven, CI/CD pipelines, JSON, and XML
- AWS services such as S3, EC2, and ECR; an AWS Professional or Specialty or Microsoft Azure certification
- OAuth 2.0 and OpenID Connect; PKI encryption and authentication
- Unit testing with JUnit and mock testing frameworks
- Bash scripting and Linux environments
- Clear oral and written communication, including technical documentation

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2610-12 Senior Full Stack Software Engineer (Java/React)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Engineer (Java/AWS Cloud)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2611-01

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | Fully on-site at a government or contractor facility in the Fort Meade, MD area. No telework. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Support mission-critical web service development for an identity, credential, and access management solution. You will help design, develop, integrate, test, and maintain highly available, enterprise-level services built natively on Amazon Web Services (AWS).

## What you will do

- Design and develop cloud-native Java and JavaScript services on AWS
- Integrate and test services, and support their operational maintenance
- Keep services robust, scalable, secure, and fast

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.

## Preferred qualifications

- High level of proficiency in Java and JavaScript software development
- AWS native development, including Lambda, DynamoDB, S3, and IAM roles, permissions, and service control policies
- Terraform or other infrastructure as code
- Familiarity with Linux environments
- Unit testing with JUnit and mock testing frameworks
- Automated builds with GitLab CI/CD pipelines
- PKI encryption and authentication
- Docker and Kubernetes

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-01 Software Engineer (Java/AWS Cloud)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Software Engineer (Java Spring Boot/Python)

Sabre Engineering | Fort Meade, MD area | Reference SAB-2611-02

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required). |
| **Location** | Fully on-site at a government or contractor facility in the Fort Meade, MD area. No telework. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Join a product team of software developers, systems engineers, testers, and DevOps staff to design, develop, integrate, and maintain an enterprise software product. You will give hands-on engineering support across the full software development life cycle, from development and integration through deployment and sustainment.

## What you will do

- Develop and enhance enterprise software using Java (Spring Boot), Python, PostgreSQL, and NoSQL databases
- Support product installations and deployments for government customers
- Troubleshoot and resolve technical issues
- Take part in code reviews and work closely with testers, developers, and other stakeholders to understand requirements
- Write and maintain technical documentation, including architecture diagrams, process flows, deployment procedures, and training materials

## Required qualifications

- Active TS/SCI clearance with full-scope polygraph (U.S. citizenship required).
- Bachelor's degree in computer science, computer engineering, or a related field, plus 5 years of software engineering experience. Without a degree, 9 years of software engineering experience.
- At least 2 years of that experience in the SIGINT, information assurance, or IT domains.

## Preferred qualifications

- Strong Java (Spring Boot), Python, and scripting skills
- PostgreSQL and MongoDB, ideally including database optimization
- Docker packaging, development, and orchestration
- Some experience with AI tools or using large language models for coding help; building retrieval-augmented generation (RAG) applications is a plus
- Front-end frameworks such as Angular, React, or Vue

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-02 Software Engineer (Java Spring Boot/Python)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# DevOps Engineer (Linux/Docker/Terraform)

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-03

| | |
|---|---|
| **Salary range** | $120,000 to $150,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | On-site at a contractor facility in Annapolis Junction, MD, with up to 1 day a week of telework as tasking allows. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift, plus the on-call rotation above. |
| **Openings** | 1 |

## About the role

Support DevOps engineering for a modernization effort that brings together a government customer's report writing, publishing, and supporting tools. You will deploy applications, install and configure complex software, manage servers and tools, keep the system performing as required, and troubleshoot issues and outages.

## What you will do

- Deploy distributed web applications through CI/CD pipelines
- Provision virtual machines and infrastructure with Terraform and Ansible
- Run and maintain container environments with Docker, Docker Compose, and Docker Swarm
- Monitor the system and troubleshoot issues and outages
- Take a turn in a 24/7 on-call rotation for emergencies, about one week in every 4 to 6 weeks

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- 8 years of DevOps engineering experience, such as installing and configuring software, managing servers and tools, monitoring systems, and troubleshooting outages. A bachelor's degree counts for 4 of those years; a master's degree counts for 2.
- 8 years of experience with DevOps technologies such as Docker, Kubernetes, or ELK.
- 8 years of scripting experience with tools such as Terraform or Ansible.
- Experience with Linux, AWS, and virtual machines; Docker Swarm; deployments of distributed web applications (for example, GitLab CI/CD); Terraform scripting and VM provisioning; Ansible; Docker and Docker Compose; and Git.

## Preferred qualifications

- Bachelor's degree
- Python scripting and development
- Apache NiFi and Elasticsearch maintenance and configuration
- Reading Java and Spring Boot error logs
- HAProxy and MongoDB

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-03 DevOps Engineer (Linux/Docker/Terraform)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Front-End Developer (Section 508 Accessibility)

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-04

| | |
|---|---|
| **Salary range** | $120,000 to $174,000 per year, based on level, experience, and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | Fully on-site at a contractor facility in Annapolis Junction, MD. No telework. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Develop and sustain two web tools a government customer uses to track, manage, and share published reports. You will improve the Section 508 accessibility of the current interfaces and help build a new front end for one of them with Section 508 accessibility built in. Open to mid-level and senior candidates; pay within the range depends on level and experience.

## What you will do

- Improve Section 508 accessibility of existing web interfaces
- Help redevelop a new front end that includes Section 508 accessibility
- Maintain and troubleshoot interfaces between multiple applications

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- Bachelor's degree, plus 3 years of software engineering experience for mid-level or 8 years for senior. Without a degree, 7 years for mid-level or 12 years for senior. A master's degree counts for 2 years.
- Java 8 or later
- Understanding, maintaining, and troubleshooting interfaces between multiple applications
- GWT, Angular, PrimeFaces, and Quarkus
- Advanced HTML, CSS, and JavaScript

## Preferred qualifications

- Screen reader proficiency
- Section 508 and WAI-ARIA knowledge
- Oracle
- Amazon Web Services (AWS)
- Government reporting and dissemination tools and classification policies
- Agile teams using Jira and Confluence

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-04 Front-End Developer (Section 508 Accessibility)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Systems Engineer, AI Requirements

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-05

| | |
|---|---|
| **Salary range** | $120,000 to $174,000 per year, based on level, experience, and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | On-site at a contractor facility in Annapolis Junction, MD, with up to 1 day a week of telework as tasking allows. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Help plan, design, and deliver a mission-critical enterprise application that is adding AI-enabled features. You will work directly with customers, systems engineers, developers, and AI stakeholders so new capabilities are defined, built, tested, and delivered correctly, with hands-on work on detailed requirements and functional testing in an Agile team. Open to mid-level and senior candidates; pay within the range depends on level and experience.

## What you will do

- Work with customers to define detailed functional requirements and turn them into technical specifications
- Write Jira epics and user stories for the development team
- Run functional tests of new features
- Serve as a technical liaison and explain AI approaches and trade-offs to technical and non-technical audiences
- Spot practical ways to apply new AI and machine learning capabilities

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- Bachelor's degree, plus 6 years of systems engineering experience for mid-level or 10 years for senior. Without a degree, 10 years for mid-level or 14 years for senior. A master's degree counts for 2 years.
- Senior level also needs 5 years of leading and guiding mid-level engineers.
- Experience in analytical or intelligence production organizations, and with Agile or spiral development.
- Familiarity with software development using Java or JavaScript frameworks, RESTful microservices, and cloud architecture and deployment on AWS.
- Experience eliciting, analyzing, and documenting detailed functional requirements with customers and turning them into technical specifications.
- Experience turning high-level requirements into Jira user stories and epics.
- Experience conducting functional testing of application features.
- Experience as a technical liaison across systems engineers, developers, and domain experts, including presenting AI approaches and their trade-offs.
- Awareness of modern AI and machine learning advances and how to apply them to enterprise applications.

## Preferred qualifications

- Designing or refining technical artifacts for AI integration
- Evaluating AI architectures, model performance, and system-level integration trade-offs
- Coordinating AI-driven solutions from concept to deployment
- Keeping current with AI and machine learning advances and applying them to existing systems

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-05 Systems Engineer, AI Requirements" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# AI Engineer (LLM Applications)

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-06

| | |
|---|---|
| **Salary range** | $139,000 to $174,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | On-site at a contractor facility in Annapolis Junction, MD, with up to 3 days a week of telework as tasking allows. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Design, prototype, and integrate AI features into an existing government reporting and publishing system. The work applies existing large language models (LLMs) to real workflows. You will build agent-based solutions, coordinated AI agents and prompts that automate manual tasks and speed up report writing.

## What you will do

- Lead the design and development of multi-agent AI workflows from concept to deployment, including prototypes, production code, and upkeep
- Integrate existing foundation models through APIs and orchestration frameworks, picking the right model and approach for each task
- Design, test, and refine prompts and agent instructions, and break complex workflows into steps an agent pipeline can run
- Build testing and evaluation for AI outputs so results are accurate and consistent before they reach users
- Explain AI approaches and trade-offs to technical and non-technical stakeholders

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- Bachelor's degree plus 8 years of software engineering experience. Without a degree, 12 years. A master's degree counts for 2 years.
- Strong Python, writing production-quality, maintainable code
- Hands-on experience building applications on existing LLMs through commercial or self-hosted model APIs
- Multi-agent or multi-step AI workflows: prompt chaining, tool use, and agent orchestration (for example LangChain, LlamaIndex, or custom frameworks)
- Prompt engineering and evaluating LLM outputs
- Integrating AI into existing software through RESTful APIs and microservices
- Amazon Web Services (AWS)

## Preferred qualifications

- Retrieval-augmented generation (RAG) pipelines and vector databases
- LLM observability and evaluation tools
- Exploratory data analysis on structured and unstructured data
- MLOps or LLMOps practices
- Government reporting and dissemination policies

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-06 AI Engineer (LLM Applications)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Platform Engineer (Kubernetes/Full Stack)

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-07

| | |
|---|---|
| **Salary range** | $139,000 to $174,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | On-site at a contractor facility in Annapolis Junction, MD, with up to 2 days a week of telework as tasking allows. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift. |
| **Openings** | 1 |

## About the role

Lead the deployment of a production system to three separate network environments. This hybrid role suits an engineer who is as comfortable running containerized systems on Kubernetes as changing application code, and who likes owning the whole deployment from start to finish.

## What you will do

- Deploy the system to three network environments with Kubernetes, adapting to each network's limits
- Design and document a repeatable deployment process and pipeline for releases to every network
- Modify and troubleshoot Java Spring back-end and Vue.js front-end components as deployments require
- Diagnose problems across infrastructure, middleware, and application layers
- Work with the DevOps team, developers, and systems engineers to keep practices aligned

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- Bachelor's degree plus 8 years of software engineering experience. Without a degree, 12 years. A master's degree counts for 2 years.
- Deploying and managing containerized applications with Kubernetes
- Developing or modifying Java/Spring Boot applications
- Developing or modifying Vue.js front ends (or strong React or Angular)
- Docker and container technology
- CI/CD pipelines and distributed web application deployments (for example, GitLab CI/CD)
- Linux administration and Git

## Preferred qualifications

- Deploying across multiple isolated or classified networks
- AWS cloud-native architecture and deployment
- Terraform, Ansible, and Python
- Elasticsearch, Apache NiFi, or MongoDB
- Government reporting and dissemination policies

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-07 Platform Engineer (Kubernetes/Full Stack)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*

# Senior Full Stack Software Engineer (Java/Angular)

Sabre Engineering | Annapolis Junction, MD | Reference SAB-2611-08

| | |
|---|---|
| **Salary range** | $139,000 to $174,000 per year, based on experience and qualifications |
| **Clearance** | Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required). |
| **Location** | On-site at a contractor facility in Annapolis Junction, MD, with up to 2 days a week of telework as tasking allows. |
| **Employment** | Full-time, W-2 Sabre Engineering employee. 40 hours a week, normal day shift, plus the on-call rotation above. |
| **Openings** | 1 |

## About the role

Support a customer service request portal for a government customer. Working with the team, you will lead back-end framework updates, keep building responsive Angular interfaces, and update the cloud infrastructure. The ideal candidate has full stack experience and strong DevOps skills.

## What you will do

- Develop and maintain back-end microservices in Java and Spring Boot
- Build and support Angular front ends
- Design, build, and document secure RESTful APIs
- Optimize and update PostgreSQL database schemas
- Build and manage containerized deployments
- Take a turn in an on-call rotation for urgent support when scheduled

## Required qualifications

- Active TS/SCI clearance with polygraph completed within the last 7 years (U.S. citizenship required).
- Bachelor's degree plus 8 years of software engineering experience. Without a degree, 12 years. A master's degree counts for 2 years.
- Experience as a full stack software engineer.

## Our tech stack

- Back end: Java, Spring Boot (3.5 and 4.0), Node.js
- Front end: Angular 19 or later
- Database: PostgreSQL
- Infrastructure: AWS, Linux/RHEL
- DevOps: Docker, Git, Maven, Ansible
- Tools: VS Code, IntelliJ, Jira, Confluence

## Benefits

- Medical plans, with Sabre paying 75% of premiums for you and your dependents
- Dental and vision coverage, with Sabre paying 100% of premiums for you and your eligible dependents
- Sabre contributes up to 10% of your salary to your 401(k) through profit sharing, fully vested from day one
- 6 weeks of paid time off per year, including 10 holidays
- Company-paid long-term disability; voluntary short-term disability and life insurance
- Up to $5,000 a year for job-related training, plus $500 a year for technical books and subscriptions
- Employee referral bonus of up to $5,000

## How to apply

Email your resume to jobs@sabre-eng.com with "SAB-2611-08 Senior Full Stack Software Engineer (Java/Angular)" in the subject line. Word format is preferred.

---

*This position supports a U.S. government contract. Hiring is contingent on approval by our prime contractor and the government customer. Sabre Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.*